



DR. BHUPENDRA NATH DUTTA SMRITI MAHAVIDYALAYA

(Affiliated to The University of Burdwan)

HATGOBINDAPUR, PURBA BARDHAMAN, 713407, WEST BENGAL

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ANNUAL GENDER SENSITIZATION ACTION PLAN

Dr. Bhupendra Nath Dutta Smriti Mahavidyalaya is a rural college established in 1996 and is associated with the name of Dr. Bhupendra Nath Dutta, the younger brother of the ever-acclaimed Swami Vivekananda and a pioneering personality of the glorious Bengal Renaissance. Since inception the college has been dedicated in uplifting the local rural masses comprising poor and socially backward classes as the majority of the population.

Keeping the mission and vision of the college the institution, being a co-educational one, is committed to an inclusive environment striking at the root of discrimination of any sort. The institution has outlined an annual gender sensitization action plan to conduct various gender sensitization activities on regular basis.

Objectives:

1. To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
2. To conduct induction and the orientation programmes for the students to promote gender sensitization.
3. Conduct Awareness Programmes for the students regarding different diseases and promotion of Health, Cleanliness, Personal Hygiene, and Nutrition.
4. Regular problem-solving, counselling and encouragement through the Guardian-Teacher interaction scheme.
5. To encourage girls students to join NSS and ensure equal rights and participations in regular cultural activities.
6. To promote students, especially girl students, to participate at different levels (institutional, district, regional and national level) sports and games.



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7. To follow “No Discrimination Policy” in all areas of academic and administrative matters.
8. To prepare and deploy Students’ **Code of Conduct** that promotes gender equality at the governance level.
9. To include women employees in appropriate numbers in various college committees
10. Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.

Practices:

The following activities have been carried out in the academic year 2023-2024:

Sl. No.	Activity	Date
1.	Keeping record of the number of Girl Students admitted in the year. Total Girl Students admitted :	Continuous Process 987 (TOTAL 1633)
2.	Induction and the Orientation Programme	14.08.2023
3.	Observation of International Girl Child Day	11.10.2024
4.	Celebration of Women's Day	08/03/2024
5.	Poster Competition on Gender Equality	April 4,2024
6.	Promotion of Leadership quality: 1. Female IQAC coordinator 2. Female teachers in Charge of Seven Departments	Till date
7.	Fair representation in different academic committees and sub committees	Continuous Process



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8.	Functional ICC, Women's Development Cell, Grievance Redressal sub-committee, Students' Welfare Sub-committee, Students' Disciplinary Sub-committee, Anti-Ragging Sub-committee	Continuous Process
9.	Complete disbursement of scholarships to Girl Students (Kanyashree) recipients:	No. of K2 73 K1 6

Principal
Dr Bhupendra Nath Dutta
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